

2018-2022



TEAM KABBA

SUSTAINABLE DEVELOPMENT OF ALL ASPECTS OF FOOTBALL IN THE GAMBIA

★ CONTINUITY ★ STABILITY ★ PROGRESS ★



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1. EXECUTIVE SUMMARY

Together with our partners, the Government in particular, today The Gambia is a respectable football nation worldwide. We've seen how the Scorpions qualified for its maiden AFCON where it eventually finished sixth in Cameroon at the beginning of this year. Our other categories of National Teams in both men and women have registered remarkable strides in the past four years.

Absolute decentralisation of football has been achieved in The Gambia under the Kaba leadership with every region now represented in the national league. We continue to ensure that our league clubs at both national and regional levels are supported, financially, materially as well as conducting capacity building programs, to be able to honour their competitive commitments. These supports are done across the gender divide.

In the last eight years, there's absolute separate of powers between the Executive Committee and the secretariat staff. We've never missed a single AGM where we present our Reports, Audited Accounts, Budgets and Resolutions, all of which have been approved by the Members. Today we also enjoy improved relations with Government, FIFA, CAF & WAFU as well as many sister Member Associations. We've also introduced term limits—for the first time in Gambian football to deter people perpetuating themselves in power.

We've developed and implemented clear and precise grassroots football development programs in collaboration with FIFA, CAF and the Schools Football Association.

Giant strides are made in the area of Women's Football Development and gone are days when parents and society frown at girls and women who play football because of the policy direction, actions and partnership with FIFA and all relevant stakeholders.

Infrastructure is one of the key factors impeding the rapid development of the game in the country. This is one area we have our biggest challenges during the last four years. The Executive Committee committed itself to use some of the FIFA Forward Development support to gradually improve the existing football pitches used for the national leagues (Banjul, Brikama, Serrekunda East, Manjai, Brikama and Serrekunda West), construct new sites in (Gunjur, Busumbala, NTTC) and improve the Bakau Mini Stadium and to Complete the Soma Pavilion started earlier. The Kaba Led team also have plans to construct 5 Regional Fields in the provinces, and the construction of a swimming pool at the Football Hotel is at an advanced stage. Due to administrative delay, slow in accessing of funds from FIFA and challenges with consultants and contractors, significant delays happened impacting negatively on the grassroots and national football calendars.



2. DEVELOPING A STRONG INSTITUTION (GFF)

Team Kaba have improved Governance within the Federation by ensuring there is absolute separation of powers between elected officials (Exco) and appointed secretariat staff. The Executive Committee sets the policies

whilst the Senior Management is wholly responsible for the implementation of all approved plans, programs and activities. To create a strong institution, the Executive Committee ensured that:

2.1 STRICT ADHERENCE TO GFF CONSTITUTION



The Executive Committee strictly adheres to the FIFA approved constitution and meets regularly for the Management of the strategic direction of the GFF. All Sub-Committees and Judicial organs of the Federation meetings and decisions are conducted in line with the GFF Constitution.

2.2 REGULAR ANNUAL GENERAL MEETINGS

The Team Kabba, since 2014 haven't missed a single Annual General Meeting date. The AGM is regularly held where the Executive Committee presents its Activity Reports, Audited Financial Statements, Budgets and Resolutions for the consideration and approval of Members.



2.3 IMPROVE RELATIONSHIP WITH GOVERNMENT OF THE GAMBIA

There is a much better cooperation between the Government of The Gambia and the GFF. The Government, through the Ministry of Youth and Sports, currently finance the Scorpions unlike in the past.





2.4: IMPROVE RELATIONSHIP WITH FIFA, CAF & WAFU

After 2 periods of Normalisation, the GFF enjoys a healthy relationship with FIFA, CAF & WAFU. There is also improved Relationship with Stakeholders: (Clubs, RFAs, Allied Associations and the General Football Family) Over the years, the Executive Committee was able to stabilize and unite football stakeholders, resulting to upward trend in football development in the Gambia.



2.5 INTRODUCTION OF A TERM LIMIT



In line with best practice and to avoid self-perpetuation, the Executive Committee, for the first time in the history of Gambian football, introduced a maximum of (Two) terms of (Four) years for all Executive Committee members as well as the expansion of a gender-balanced Executive Committee.

2.6 BUILDING BILATERAL RELATIONS WITH OTHER MAs

Today, the GFF is able to establish bilateral relations with many sister Member Associations through MoUs, thus ensuring we're able to implement many of our core football development programs. These include Morocco who organise Training Camps for our various National Teams, Study Visits, Games Hosting, amongst others at no cost to the GFF. Another is Qatar & Senegal – for Games Hosting; the United Arab Emirates - Training Camps, & Games Hosting. We've also received support from the Saudi Arabia Federation by hosting our domestic league club Training Camps (Walidan), equipment for referees and equipment.



3.0 BECOMING A RESPECTED FOOTBALL NATION

Today The Gambia is a respected football nation thanks to the Vision, Strategic Planning and hard work of the Kaba led executive. In partnership with the government of the Gambia and all other stakeholders, our nation is no more an underdog in the continent.



3.1 THE SCORPIONS (MALE A NATIONAL TEAM)

The Promise _ As part of our campaign promise ahead of the 2018 Gambia Football Federation (GFF) Elective congress, Team Kaba promised to ensure Scorpions' first ever qualification to an AFCON final by 2021 or at the least 2023.



Achievement _ The Scorpions delivered AFCON place on the target year in Cameroon where it finished an overall sixth place, breaking several African Cup of Nations records on the way. Having become the first African team to start from the preliminaries and qualify for the tournament, in Cameroon, Gambia became the first AFCON finalists to win their first match after Equatorial Guinea as hosts in 2012. The National Team have also moved 49 places on the FIFA World Rankings in the last four years and secured its first competitive away win as a country in a 3-1 win over Angola in Luanda in 2019. After our win over Chad in the playoffs, we'll now be saying adios to in the playoffs going forward and the Scorpions are on course for another AFCON appearance starting the latest round of qualifiers with three points from two matches. To cap the Gambia's phenomenal rise in world football, the country was nominated in four categories for the CAF 2022 Awards, Best Team, Best Coach, Player of the year and Young Player of the Year.



3.2 U20 MALE NATIONAL TEAM

The Promise _ To Qualify and win Afcon U20 Championship and Qualify for the FIFA U20 World Cup.



Achievement _ Building on from the 2018 WAFU Cup win, Matarr M'Boge's charges secured qualification to the 2021 AFCON finals in Mauritania by winning the WAFU A title in 2020. The Young Scorpions finished third in Mauritania, equalling our highest ever finish in 2007. The team also qualified for the 2021 World Cup in Indonesia but the competition was cancelled as a result of the Covid19 pandemic. Several players from that team have since signed professional contracts with European clubs. The U-20 technical set-up also consists of ex-Scorpions, prominent amongst which is former goalkeeping great George Lobba who serves as the Goalkeeper Coach.



3.3 U17 NATIONAL TEAM MALE



The Promise _ To ensure qualification for the team in the 2021 AFCON.

Achievement _ Our efforts were frustrated after the unjustified disqualification of our team for purportedly failing an MRI test in the regional WAFU qualifiers. These results were delivered to us after we already secured qualification to the semi-finals and ironically the same players who were deemed overage passed two separate MRI tests conducted by the same hospital under the supervision of CAF doctors. Former Gambia skipper Abdoulie Bojang has been appointed as the Head Coach of the team in 2019 and he is being assisted by another Gambian legend in the person of Abdou Jammeh (T-Boy).



3.4 QUEEN SCORPIONS' FEMALE A NATIONAL TEAM

The promise _ To ensure a Maiden AFCON qualification in 2022.

Achievement _

The Queen Scorpions lost in the final round of the qualifiers in the last two consecutive editions. After the formation of the women's National Team, we played our first international friendly in 2017 against Guinea Bissau. However, the team included in the

FIFA Rankings by the global football governing body in 2019. We're currently ranked 17 in Africa and Number 122 in the world, thus, indicating a great leap in women's football development.



3.5 U-20 NATIONAL TEAM FEMALE

The Promise _ To Qualify for AWCON 2022

Achievement _ The U-20 women's team was also registered to take part in the World Cup qualifiers for the first time and missed out on a place in France, 2022, to Morocco in the final round of the qualifiers. The team lost to Ghana in the final stage of the AWCON qualifiers two years prior.



4. LEAGUE DEVELOPMENT AND CLUB SUPPORT



Leagues and clubs are the life blood of football, over the years the Kaba led executive have a roadmap to ensure that not only football is played in the Greater Banjul Area but across the length and breath of the country. The 1st, 2nd division leagues for both male and female are strengthened and 3rd division leagues established in all the 7 regions.

Clubs are supported both in terms of finance, materials and capacity building programs all geared toward professionalising the league.

4.1 NATIONAL LEAGUE DEVELOPMENT

The Promised _ To expand the domestic first and second division leagues by giving it a truly national character

1st Division Men									
2021-2022 Season									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Hawks FC	24	15	3	6	30	15	15	48
2	Real De Banjul	24	13	6	5	41	18	23	45
3	Brikama United	24	9	11	4	25	12	13	38
4	Steve Biko FC	24	9	8	7	21	22	-1	35
5	Waa Banjul FC	24	7	13	4	20	14	6	34
6	Wallidan FC	24	8	9	7	17	19	-2	33
7	Marimoo FC	24	7	11	6	17	15	2	32
8	GAF	24	7	10	7	28	26	2	31
9	Banjul United	24	7	10	7	18	20	-2	31
10	Gamtel FC	24	7	7	10	23	24	-1	28
11	Team Rhino FC	24	5	13	6	16	19	-3	28
12	Fortune FC	24	7	6	11	19	30	-11	27
13	Falcons FC	24	6	8	10	27	33	-6	26
14	Elite United FC	24	6	7	11	17	28	-11	25
15	Samger FC	24	6	6	12	15	26	-11	24
16	GPA	24	6	6	12	13	26	-13	24

2nd Division Men									
2021-2022 Season									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	PSV Wellingara	25	15	4	6	29	17	12	49
2	Bombada FC	24	13	4	7	46	28	18	43
3	Greater Tomorrow FC Men	25	13	4	8	40	25	15	43
4	BK Milan	26	11	10	5	38	31	7	43
5	Immigration FC	25	10	9	6	29	22	7	39
6	Kanifing East	25	9	12	4	22	17	5	39
7	B4U Kiang West FC	25	11	6	8	34	31	3	39
8	Tallinding United	25	10	7	8	33	29	4	37
9	Jama West FC	25	10	6	9	33	35	-2	36
10	Dibba Oil FC	25	10	5	10	35	34	1	35
11	Gunjur FC	25	9	8	8	29	30	-1	35
12	Young Africans FC	26	7	10	9	21	27	-6	31
13	Medical FC	24	8	5	11	18	28	-10	29
14	Red Hawks FC	25	7	5	13	23	32	-9	26
15	Latrikunda United	24	7	5	12	21	32	-11	26
16	Wagadu FC	26	5	8	13	24	36	-12	23
17	Water Side FC	25	5	7	13	21	33	-12	22
18	Jam City FC	25	5	5	15	33	42	-9	20

Achieved _ Today every region, including the furthest, the Upper River Region, has a team in the national league, unlike before the current leadership took over in 2014 when the league didn't play beyond the borders of Brikama.

We committed ourselves to increase the number of teams in both the men and women first & second division leagues and this has been done consistently. In the most recent season, the men first division was increased from 14 to 16 teams while the second division also saw the addition of two further teams to 18. The women first division was also

increased from 6 teams to 8 while the second division increased from 6 to 10 teams.

We continue to build the capacity of teams and their personnel, especially in the usage of our online player registration system otherwise known as the PRS. We've also introduced an online system that deals with both local and international transfers called the Transfer Matching System. We've also trained 45 match commissioners/coordinator to be able to cope with the increase in the number of matches that comes with the expansion of the league.

4.2 UEFA ASSIST LDP

Through a UEFA support for league development, we continue to build the capacity of the administrators in club licensing, income generation, governance and operations, financial



management, digital social media and brand. A successful three-day workshop was held at the National Technical Training Centre where all 16 Division One clubs were represented,

and was conducted by UEFA experts. The drive is part of our efforts to professionalise the league and making it financially independent.

4.3 SUPPORT TO CLUBS

Promise _ Continue to Support all clubs in the National League both male and female to defray some of their running cost and build capacity of officials through the CARM project in our drive to professionalise the league.



Achievement _

Since the inception of Team Kaba in 2014, we've ensured that no member pays a registration fee to Football House for any of our competitions in addition, clubs are supported annual through the approved budget for preparatory money and transport support. From 2019 to 2021 the following total cash support was given to clubs in the 1st and 2nd division:

Clubs	2019	2020	2021
Division 1 Male	1,382,500.00	1,200,000.00	476,500.00
Division 2 Male	2,932,500.00	1,550,000.00	1,124,500.00
Division 1 Female	625,000.00	500,000.00	91,000.00
Division 2 Female	795,000.00	1,100,000.00	418,000.00
CAF Clubs Championship	610,150.00	1,287,000.00	362,095.00

In the 2021/22 season the following supports are being implemented:

DIVISION	PREPARATORY/ADMIN	TRANSPORT	TOTAL
1 st Division (Male)	100,000.00	100,000.00	200,000.00
2 nd Division (Male)	50,000.00	100,000.00	150,000.00
1 st Division (Female)	100,000.00	100,000.00	200,000.00
2 nd Division (Female)	50,000.00	100,000.00	150,000.00

Also, the GFF supports clubs that represent the country in CAF inter club Championship to the tune of D500,000.00 (D250,000.00 each) plus free accommodation at the Football Hotel for camping.

4.4 SPONSORSHIP FOR THE LEAGUE

Promise _ Secure sponsorship for all leagues of the GFF.

Achievement:



Sponsorship remains a major challenge for the administration over the years. The Kaba Led Executive have tried on many occasions to secure sponsorship for the various leagues with little success. Recently, we signed an agreement with Baluwo, a microfinance company based in Spain, as one of the sponsors of the domestic first division league beginning 2022/23 season to the tune of USD\$25,000.00.



We also sign a television broadcast deal with FIFA through its FIFA + initiative. Eleven Sports is responsible for the broadcasting of this program for the first division male and female leagues and will also generate revenue, and will be shared amongst the participating clubs.

Our domestic leagues continued to be broadcast to a global audience through the IPTV (internet protocol television) by our own in-house GFF Media as well as other online television platforms in the country.

5. WOMEN FOOTBALL DEVELOPMENT

Under the Kaba led administration giant strides are made in the area of Women's football Development in The Gambia. Gone are days when parents and society frown on girls and women who play football because of the policy direction, actions and partnership with FIFA and all relevant stakeholders. The

Gambia Football Federation have a fully fledge Women's Football Unit under the Technical Department staffed by two ex-international women footballers who are seen as leaders in the game not only in the country but in Africa.





Women Football is now played through the country and the National 1st and 2nd Division Clubs are vibrant as the male leagues except in Banjul and CRR. Regional Football Associations are administering women Leagues in all the 7 regions with continuous awareness and capacity building programs being implemented by the Women's Football Committee and Unit in collaboration with the Women's

Football Association.

Promise _ To bring Women's Football at par with Men's Football.

Achievements:

Women are now in all decision-making organs in Women's Football and GFF. The President of the Women's Football Association, Chairman of Women's Football Committee is a woman who is also an Executive Committee Member of the GFF. Sainabou Cham has gone through many FIFA Leadership programs both home and abroad.

Awareness and Capacity Building – Over the year numerous awareness and capacity building programs are implemented significantly bridging the capacity gap in women's Football.



- ***Increase of Women's Football Teams to increase the Player Pool***
- ***Introduction of Regional 3rd Division Leagues in all regions***
- ***Financial and material support to Women's teams***

- *The Fatim Jawara Initiative as an empowerment project aimed to honour the memory of the late former Gambia and red Scorpion's goalkeeper who died in the backway to Europe.*

6. REGIONAL FOOTBALL DEVELOPMENT

The Promise _ To ensure that third division men and women leagues have been established by each of the seven administrative regional football associations.

Achievement _

Today there is a functioning third division league across the country and it serves as the national third division league in our football pyramid.

Since their establishment, we have seen an influx in the promotion of provincial teams playing in the national league system. Lower River Region has the greater share with three teams currently competing in the men second division in the shapes of B4U Kiang West,

Jarra West and Dibba Oil as well as 2nd Infantry Battalion of the North Bank Region (who have since been relegated), Medical FC of Central River Region, and URR's Wagadu. In the women's category too, Lower Nuimi FC, Harts FC of LRR, Young Icons of Farafenni compete in the national league. In fact, until the promotion of Kiang West in 2018, no team beyond the borders of Brikama, had ever played in the national league.

Regional 3rd Division Teams 2021/22 Season

Region	Male	Female
Banjul	24	4
Kanifing Municipality	20	8
West Coast Region	24	8
Lower River Region	10	8
North Bank Region	12	8
Central River Region	20	8
Upper River Region	16	8

6.1 ADMINISTRATIVE SUPPORT TO REGIONS

The Promise _ To provide Technical and Administrative and Financial Support to all 7 Regional Football Associations to assist them organise 3rd Division Leagues and Develop Football in the Regions.



Achievement _ Under the FIFA Performance Project all Regional Football Associations offices were equipped with Solar Panels, Office Furniture, Computers and Printers. We have appointed admin & finance officers as well as regional coaches for each of the seven regions. In WCR and CRR we appointed two coaches, based on the size and proximity of the catchment area. Motor Bikes were purchased Regional Coaches to facilitate their works. The regional coaches are responsible for the implementation of our grassroots programs in these regions while the finance and admin officers are responsible for the administration and financial management, through the supervision of the GFF Finance and Technical Departments.

Regional and Allied associations are also supported like clubs as follows:

Region	2019	2020	2021
Banjul	169,737.41	200,000.00	450,000.00
Kanifing Municipality	167,230.00	200,000.00	300,000.00
West Coast Region	270,294.28	450,000.00	300,000.00
Lower River Region	506,517.14	200,000.00	300,000.00
North Bank Region	272,237,16	242,000.00	300,000.00
Central River Region	170,294.28	200,000.00	300,000.00
Upper River region	267,230.00	200,000.00	300,000.00

In the 2022 budget the following financial support are in being implemented:

ASSOCIATION	ADMIN	PROGRAMS	TOTAL
Regional (Each)	200,000.00	800,000.00	1,000,000.00
Schools	100,000.00	1,200,000.00	1,300,000.00
Women	100,000.00	Fully Funded	100,000.00
Coaches	100,000.00	Fully Funded	100,000.00
Referees	100,000.00	Fully Funded	100,000.00
Players	100,000.00	Fully Funded	100,000.00



7. GRASSROOTS & YOUTH FOOTBALL DEVELOPMENT

In the implementation of our “Catch Them Young” policy, Grassroots and Youth Football Development has always been at the centre of the Kaba Led Administration over the years. The Grassroots and Youth Football Unit under

the Technical Department is headed by one of the most qualified personnel in the country. Clear and precise programs are developed and implemented in collaboration with FIFA, CAF and the Schools Football Association.



7.1 SCHOOL FOOTBALL

Promise _ To reintroduce School Football throughout the country.

Achievement _

Through the signing and implementation of the MoU with the Ministry of Basic & Secondary Education, we've relaunched the school football program throughout the country in

partnership with the School Football Association. The tournament is nationwide and it is sponsored by the Federation. We've also piloted regional lower basic school

football competitions in all the regions and football Jamboree held in LRR, which culminated into a national championship hosted at the NTTC. 440 students in the U-15 & U-12 boys' and girls' categories were brought together by ensuring financial and technical support to the School Football Association.

The maiden edition of the CAF PAN African U-15 School Football Tournament is ongoing this year bringing together schools from across the country. Another grassroots football development initiative is the FIFA Talent Development Scheme.



7.2 MORE INCLUSIVE SUPER NAWETTAN

Promise _ To expand the Super Nawettan to include more zones

Achievement _

The Super Nawettan competition has also been expanded, through

a step-by-step basis with the Central and Upper River Regions

to be included in subsequent editions. This will also ensure the total decentralisation of the competition that is used as a springboard for new talents to launch their career path in football.

However, the Super Nawettan could not happen in the last two years due to the Covid Pandemic in the 1st year and the lack of infrastructure in the 2nd year.



8. CAPACITY BUILDING & TECHNICAL DEVELOPMENT



8.1 CARM PROJECT



In order to reduce the gap between the number of footballers and trained personnel in football, we also continue to build the capacity of the various stakeholders in football across the country through our program called the training of coaches, administrators, referees and medics (CARM). In 2018, we made a

promise to train the following number of coaches across the country: 400 in 2019; 500 in 2020; 600 in 2021; and 700 in 2022.



8.2 COACHES EDUCATION

Achievement _ The following trainings were conducted and participants duly certificated:

Category	Course	Number of Trainees
Coaches	Local Instructors	47
	Fitness Trainers (1 st Division & 2 nd Division)	50
	Goalkeeping Trainers	75
	Team Trainers	25
	Head Coaches Training	25
	FIFA/Olympic Solidarity Academy Coaches & Teachers	25
	Youth Coaches	25
	Coach Educators	25
	GFF D License	449
	GFF C License	90
	GFF B License	36



8.3 ADMINISTRATORS EDUCATION

We made a commitment to train administrators for clubs and associations. During the period, we organised a FIFA/CAF coach educator training where three local educators were

trained. This area has been one of the weaknesses and we're committed to training more administrators should we be given another mandate.



8.4 REFEREES EDUCATION



We promised to train the following number of referees from 2019 to 2022 by ensuring we upgrade their capacity throughout the country: (200 in 2019; 250 in 2020; 300 in 2021; and 350 in 2022)

The following referees were trained since: (219 in 2019; 157 in 2020;

345 in 2021; 75 in 2022. Also, in 2019, there was Referees Assessors' course of which 25 retired referees were trained as match assessors.

Achievement :

Year	Course	Number of Trainees
2019	Female Basic Referees	30
	KM/Banjul - Basic Referees	29
	WCR - Basic Referees	35
	LRR – Basic & Intermediate Referees	22
	CRR – Basic & Intermediate Referees	29
	MA Elite Referees	35
	MA Referee Assessors	24
2020	MA Elite Referee Online	35
	MA Assessor Online	22
	VAR Young Talent Online	2
2021	MA Elite Referees	30
	MA Referees Assessor	22
	KM - Intermediate	30
	CRR - Basic	29
2022	NBR Basic	29
	MA Female & Young Talent	30

8.5 MEDICS EDUCATION

We also committed to train the following number of club medics for our league clubs:
(80 in 2019; 100 in 2020; 150 in 2021; & 200 in 2022)

Achievement _ 35 Medics of 1st and 2nd Division Teams where trained on basic first aid and other sports medical procedures.





8.6 STAFF DEVELOPMENT

To ensure efficiency and productivity, a new organo-gram was developed and approved by the Executive Committee. Among the highlights of the new organo-gram is the establishment of a Communications & Marketing Department now headed by a Director and the appointment of a Competitions Director to ensure better service delivery and efficiency at the Competitions Department. A former Scorpion striker Modou Jagne was recruited as a Competitions Manager.

Dr. Demba K. Darboe, holder of a doctorate degree in Peace & Conflict Transformation, has been recruited as the HR & Admin Manager in 2019. Our Compliance Manager, Mr. Baba Saidykhan, is a holder of Bachelor in Accountancy and a Diploma in Arabic Language, while the Women's Football Coordinator Veronic Malack, has BA in Public Administration, and she is a former national team captain





Capacity building is one of the most important components of football development and thus it requires continuous training. In line with the Executive Committee's plans of increasing the number of trained football administrators, we continue to train staff both home and abroad. The Communications Director Mr. Baboucarr Camara earned a Master's Degree in Sports Management from the prestigious Seoul National University of South Korea. Mr.

Camara was supported by Football House during his two-year period of study.

The Communications Manager as well as the Grassroots and Youth Football Manager are currently pursuing Post Graduate Diplomas in Management and Policy Analysis Studies at the MDI. The Finance Manager and the Senior Women's Football Coordinator, have been sponsored to do a Degree program in Accountancy and Human Resource Management respectively, at the UTG.

9. FOOTBALL INFRASTRUCTURE IMPROVEMENT

Infrastructure is one of the key factors impeding the rapid development of the game in the country. This is one area where the Kaba Led Administration have its biggest challenges during the last four years. The Executive committee committed itself to use some of the FIFA Forward Development support to gradually improve the existing football pitches used for the national leagues (Banjul, Brikama, Serrekunda East, Manjai, Brikama and Serrekunda West), construct new sites in (Gunjur, Busumbala, NTTC) and improve the Bakau Mini Stadium and Complete the Soma Pavillion started earlier. The Kaba Led team also wanted to construct 5 Regional Fields and construct a swimming pool at the Football Hotel.

9.1 REFURBISHMENT OF 5 FIELDS (BANJUL, BRIKAMA, SEREKUNDA EAST, SEREKUNDA WEST & MANJAI)

Promise _ To refurbish the mini-stadiums to conform with CAF standards to host the National Leagues and Club Championship Matches by, Upgrading the Dressing Rooms, Changing the Perimeter Fences, redoing the playing fields. (Banjul and Brikama New artificial Turfs, Serrekunda East, Serrekunda West and Manjai Natural Grass).

Achievement _ Banjul, Brikama and Serrekunda East, to be handed over to the ground owners under a new joint management framework on the 31st July 2022

- Manjai and Serrekunda West, are not completed.





BRIKAMA MINI STADIUM



SEREKUNDA MINI STADIUM



BAKAU MINI STADIUM



BAKAU MINI STADIUM



9.2 CONSTRUCTION OF 4 MINI STADIUMS (GUNJUR, BUSUMBALA, BAKAU & NTTC)

Promise _ To construct new mini-stadiums in phases that conforms with CAF standards to host the National Leagues and Club Championship Matches requirements starting with the Playing Pitch perimeter fence, then dressing room etc. All these fields are natural grass.

Achievement _ Bakau, Busumbala and Gunjur – Work in Progress but delay due to delays by contractors and the late access of funds from FIFA.

_ NTTC – Work stalled

9.3 CONSTRUCTION OF REGIONAL FIELDS (KUNTAIR, KWINELLA, BANSANG, BASSE & BULLOCK)

Promise _ To construct 5 new regional mini-stadiums in phases that conforms with CAF standards to host the National and regional Leagues matches starting with the Playing Pitch perimeter fence, then dressing room etc. All these fields are natural grass.

Achievement _ Sites identified but construction yet due lack of access of funds from FIFA.

9.4 SOMA PAVILLION AND FOOTBALL HOTEL SWIMMING POOL

Promise _ Complete the Soma Pavillion and Construct a Swimming Pool at the Football Hotel.

Achievement _ Swimming Pool ongoing and Soma Pavillion not completed due to lack of accessing funds from FIFA.

Statement of FIFA Forward Development Support to The GFF 2016 -2022 (Projects)

	SOA	Description	2016	2017	2018	2019	2020	2021	2022	Total	Total
			\$	\$	\$	\$	\$	\$	\$	\$	\$
Infrastructure											
1	14676	Renovation of 6 Football fields	235,500							235,500	
2	14628	Lights of 4 Stadiums		180,000						180,000	
3	14628	Development of 4 New Mini Stadiums		292,500						292,500	
4	14883	Developing 5 New Regional Field			250,000					250,000	
5	14883	Swimming Pool for Football Hotel			62,500					62,500	
6	14883	Soma Pavillion			96,250					96,250	
	1/1911650	Renovation of 5 Football fields							786,075	786,075	
		Total	235,500	472,500	408,750				786,075	1,902,825	
Sporting Area											
7	3097	Capacity Building (CARM)	149,412		38,750					188,162	
		Total	149,412	-	38,750					188,162	
Organisation Area											
8	14884	Support to Leagues and Clubs			177,500					177,500	
		Total		-	177,500					177,500	
Other Areas											
9	Win Win	Furniture, Fitting and Equipment for Football Hotel	350,000							350,000	
11	5071	02 Buses			125,400					125,400	
12	669166	FIFA/CIES Football Executive Programme				71,250				71,250	
13	766334 & 769093	GFF Secretariat Vehicles					295,000			295,000	
14	1/1678188	Support to Women's A National Team						262,581		262,581	
15		Support to Senior National Team Afcon2021						248,000		248,000	
		Total	350,000	-	125,400	71,250	295,000	510,581		1,352,231	
		Grand Total	734,912	472,500	750,400	71,250	295,000	510,581		3,620,718	
Summary										Approved	FIFA Forward
										USD \$	USD\$
1	2016 - 2018	FIFA Forward 1.0									2,250,000
2	2019 - 2022	FIFA Forward 2.0									2,000,000
3		Capacity Building (CARM Project)								188,162	
4		Support to Leagues and Clubs								248,750	
5		Vehicle (2 Buses & Vehicles of Secretariat)								420,400	
6		Women A National Team (Gambia Vs Sierra Leone)								262,581	
7		Football Hotel								350,000	
9		Football Infrastructure								1,902,825	
10		Support for Afcon 2021								248,000	
		Total Approved By FIFA								3,620,718	4,250,000
		Balance on FIFA Development Project not Allocated Yet									629,282
		Balance On SOA 14628									47,250
		Balance On SOA 14883									367,875
		Balance On SOA 1/1911650									308,075
ACTUAL BALANCE AT FIFA (Development Support)										Reconciled with FIFA Dakar Office June 2022	
											1,352,482

10. FINANCIAL MANAGEMENT

The Kaba Led administration ensured that the GFF practices prudent financial management and full compliance with the FIFA Forward 2.0 during the last four year. The GFF is audited twice every year i) FIFA appointed External Auditors for the Central Review all FIFA Funds ii) The GFF Statutory External Auditors appointed by members at the Annual General Meetings whom all funds (FIFA and Others) of the GFF.

FIFA Appointed External Auditors

The FIFA Appointed External Auditors scope of work includes the full review of FIFA Forward Funds: Results of Agreed-Upon Procedures (AUP) by:

- AUP1 – Reconciliation of Financial Information
- AUP2 - Transaction Testing
- AUP3 - Cash payments
- AUP4 - GFF's Issues and challenges and Maturity of Financial Operations and Management
- AUP5 – Review of Previous Action Plan

Over last four years the External Auditors have reported that the GFF always demonstrate sound financial management/documentation controls and procedures. The activities of the secretariat appear to be run by competent leadership team under the 1st Vice President and the Head of Finance both qualified Accountants in addition to the general Secretary.

GFF Congress Appointed Statutory Auditors

In all the four years under review our Auditors do report to congress that the GFF Financial statements give a true and fair view of its financial position of the federation.

All audit reports are laid at GFF Annual General Meetings for the consideration and Approval of members before submission to FIFA, CAF, National Sports Council and other relevant stakeholders.

For the Last four years the Net Assets of the GFF increased from D67.924 Million to D83.828 Million representing an increase in the value of the Federation by 23.41%.

	2018	2019	2020	2021
Total Assets	67,924,469	71,768,268	80,590,715	83,828,567